**Lighthouse Veterinary Personnel Services, L.L.C.**

**Permanent Placement Clinics**

**February 2022**

**Ohio**

**Zone 1 – Central and Southeastern Ohio**

**Central Ohio** – Part or full time position for experienced associate in small animal practice, no emergency duty! Some pocket pets & small ruminants. Surgery optional, depending on wishes of associate. Equipment includes digital x-ray, surgical and therapy lasers, blood pressure monitor. Provide modern, high-quality care in a small-town atmosphere. 1-7

**Columbus suburb –** Full time position for experienced associate in busy multi-doctor small animal practice with great equipment – digital x-ray, digital dental x-ray, surgical laser, ultrasound, in-house lab, we like to have good equipment so we can work up involved medical cases. Compensation $120,000+ for full time. 1-9

**Marysville –** Full or part time small animal associate position at full service veterinary hospital, no emergency duty! Great support staff and equipment, including in-house lab, digital x-ray and dental x-ray, surgical laser, ultrasound and video otoscope. Great benefits package. We are looking for an experienced associate who is willing to do surgery. 1-16

**West of Columbus metro area –** 1 doctor low stress/fear free practice seeks experienced full time associate, no emergency duty or weekends. Great equipment, including ultrasound, surgical laser, and therapy laser. Salaried position. 1-10

**Southeastern Ohio –** part or full time position, flexible hours in small animal/mixed practice. Will consider new graduate, must be willing to do surgeries/dentals, will mentor, no weekends or emergency duty! Compensation based on production. 1-8

**Southern Ohio –** full time position at mixed animal practice, flexible as to species preferences of associate. Mentoring available, ownership potential. Equipment includes surgical and therapy laser, dental x-ray and advanced dental equipment, and ultrasound. Services offered include stem cell therapy. Pro-sal compensation. 1-11

**Northwestern Ohio –** 2 busy practices seek veterinarians, mentoring available, new grads welcome!1-12

**Northeast of Columbus –** small animal/exotics practice that focuses on customer service and client education. Well equipped, with ultrasound, therapy laser, and digital x-ray machine. Emergency duty required. 1-13

**Southcentral Ohio –** AAHA accredited mixed animal practice seeks associate.

1-14

**Southeastern Ohio –** small animal practice with fun, laid back attitude seeks full or part time associate, new graduates welcome, as we will mentor you! No emergency duty, alternating 3 day weekends. Compensation is negotiable. 1-15

**Zone 2 – Southwestern Ohio**

**Cincinnati area –** part or full time small animal/exotics practice, mentoring for exotics, must be self-sufficient in canine/feline. No emergency duty, 30 minute appointments. 2-5

**Cincinnati area –** full time small animal position in a 3 doctor practice, no emergency duty. Mentoring available. Well-equipped clinic with Ultrasound, therapy laser, digital x-ray. Make up to $110K/year! 2-8

**Cincinnati area –** part or full time position at family-oriented small animal practice. New graduates welcome, mentoring available. Salary or commission, can earn up to $120,000. 2-11

**Dayton area –** 35 hour/week position in fear-free 4 DVM small animal practice, no emergency duty, willing to hire and mentor new graduate. Clinic is very well equipped! Interest in dentistry or ultrasonography is a plus. Compensation based on production. 2-9

**Dayton area –** part or full time position in small animal practice, great practice for those interested in soft tissue and/or orthopedic surgery. Salary negotiable, only clinic to offer 8 weeks paid maternity leave to full-time employees. 2-10

**Zone 3 – Northwestern Ohio**

**Northwestern Ohio –** emergency position available, small animal + exotics. Surgeons on call 50% of the time. Specialists available for consultation. Pro-sal compensation. 3-1

**South of Toledo –** full time position in 4 doctor small animal/exotics practice focused on high quality preventive and intervenional medicine and surgery. Team approach to patient care is emphasized. No emergency duty, mentoring available, will consider a new graduate. 3-3

**Northwestern Ohio –** part or full time positions available for new graduate or experienced associate in small animal practices that are willing to mentor. Willingness to perform surgery is required. Practices provide traditional care, as well as holistic options, including nutrition, homeopathy, behavior, cold laser, and chiropractic care. Salary based on experience. 3-4

**South of Toledo –** busy small animal practice willing to mentor a new graduate. Compassionate care at a reasonable cost is important. No emergency duty. 3-5

**Zone 4 – Northeastern Ohio**

**Northeastern Ohio –** Small animal/emergency practice desires veterinarians to work 1st or second shift. Experience preferred, but new grads considered. Must be willing to do surgery and dentistry! Emergency duty required. Equipment available includes Abaxis lab, endoscope, advanced orthopedic equipment, digital x-ray and dental x-ray, ultrasound, advanced dental equipment, and suction. Pro-Sal compensation, benefits include 2 weeks paid vacation and quarterly bonuses. 4-2

**North Coast, Ohio –** Full or part time position at long established, busy small animal practice, new graduates welcome! Experienced support staff, Very well equipped clinic with ultrasound, surgical laser, and advanced orthopedic and dental equipment. Must be able to work at a fast pace! 4-5

**Cleveland suburb-** full time position shared between 2 neighboring clinics, outpatient only, no hospitalized cases, no emergency duty. New graduate welcome, mentoring available. Provide good quality care with compassion for pets and owners at fair fees. Salary only. 4-7

**West Cleveland suburb –** full time positions available at large, very well equipped small animal general practice/emergency clinic. Mentoring available, new grads considered. Fantastic income for veterinarians who are not afraid of working up cases! Welcome a DVM with interest in orthopedic surgery. Day and evening shifts available. 4-8

**Cleveland suburb –** full time position in small animal practice in the beautiful Cuyahoga Valley, strong support staff of 7 RVT’s. Emphasis on quality of life. Potential to earn up to $130,000 plus benefits. 4-9

**West of Cleveland –** small animal practice seeks part or full time veterinarian, new graduates welcome, as we will provide mentoring. Quality of life is important, we are only open until 5:30pm Monday-Friday, and no emergency duty! We have a therapy laser and surgical laser. 4-10

**Pennsylvania**

**East of Pittsburgh-** 4 doctor practice seeks full or part time small animal associate with interest in acupuncture and/or wholistic medicine. Fear-free, AAHA certified practice, no emergency duty. Low volume practice with large support staff.

5-17

**Northwestern Pennsylvania –** small animal practice desires full time veterinarian, will consider new grad, interest in avian, reptiles, and small mammals a plus. Equipment available includes digital x-ray, tonopen, and ultrasound. 5-4

**Northwest of Pittsburgh –** full time position available at 2 veterinarian small animal practice. Clinic has ultrasound, therapy laser surgical laser, and digital x-ray machine. Salary negotiable, plus benefits. 5-7

**Northwest of Pittsburgh –** family owned small animal practice that is open to tailoring a job description to fit the individual, whether that is a new graduate who requires mentoring, or an experienced associate who prefers to work part-time. No emergency duty! Ownership potential for the right person. Currently doing curbside service except for euthanasias. 5-15

**Southeast of Pittsburgh –** Full time position in small animal/exotics practice, new graduates welcome, mentoring available! Exotics or orthopedic interest would be a plus. 5-9

**Central Pennsylvania –** Full or part time small animal position, new grads welcome, mentoring available! Interest in orthopedic surgery and/or dentistry would be a plus. Equipment includes ultrasound, therapy laser, and thermal imager. Generous benefits package. 5-11

**Pittsburgh –** Full or part time position in 3 doctor small animal practice, new grads welcome, mentoring available! Interest in surgery and dentistry required. Equipment includes therapy laser, digital dental X-ray, advanced dental equipment, and capnography. Benefits include VIN membership and dental training seminar. 5-12

**Pittsburgh area-** Family owned 3 DVM small animal practice is growing and seeks another full time veterinarian; interest in orthopedic surgery or emergency work is a plus. New graduates welcome, mentoring available. Hourly pay plus bonuses for surgeries. 5-16

**Pittsburgh area –** small animal part or full time position at animal clinic (no hospitalized patients), quality of life is important, we are only open until 5pm and no emergency duty! Very flexible as to job description, hours, compensation, and benefits! Great equipment, including an ultrasound, therapy laser, surgical laser, and dental x-ray. 5-17

**Southwest of Pittsburgh –** busy 8 DVM small animal practice seeks associate to work 35 hours/week and no emergency duty. Our practice allows good work-life balance, while offering excellent benefits and compensation package! Our 12 RVT’s and excellent equipment, including ultrasound, dental x-ray and advanced dental equipment, and therapy laser, help us offer the best to our clients. 5-18

**Lancaster County –** Mixed animal practice seeks full time veterinarian – position can either be 100% small animal, or mixed practice. Interest in deer or canine theriogenology would be a plus. Mentoring available, new grad would be considered. Ultrasound in each practice vehicle. 5-14

**Indiana**

**Northeast Indiana –** small animal practice seeks full time associate to work a schedule that allows a 3 day weekend every other week. No emergency duty, work-life balance is emphasized. 10-2

**Northwestern Indiana –** small animal practice desires associate for basic medicine and elective surgery/dental practice, new grads considered. Some basic management duties required. Salary range of $65,000-100,000, bonuses awarded on growth of practice. Benefits include AVMA and IVMA dues, CE leave/allowance, state license, DEA registration. 10-1

**Southwest of Indianapolis –** full or part time position in small animal/exotic practice, mentoring available for a new graduate, ownership potential, no emergency duty. Equipment includes ultrasound, therapy laser, surgical laser, dental x-ray, digital x-ray, advanced orthopedic equipment and acupuncture equipment. Generous salary and benefits package. 10-3

**Indianapolis area –** full time position at low-cost spay/neuter clinic, must be able to perform 35-45 electives/day and occasional other surgeries; experience required. $50-55/hour. 10-4

**Indianapolis –** small animal practice seeks experienced part time associate. Dentistry and surgery are important. Associate can pick their schedule! 10-9

**Central Indiana –** full time mixed animal position, new grads welcome! Ownership potential for the right associate, must have the confidence to try different things. Busy practice with room to grow! 10-6

**Indianapolis area –** full time small animal position, only 35 hours/week, new grads and team players welcome to apply! Mentoring available, ownership potential. Great client communications desired. Generous benefits package. 10-7

**Southwest of Indianapolis –** full or part-time small animal and exotics position in practice that offers traditional and alternative medicine. Skills in advanced surgeries or ultrasound would be a plus. Well-equipped practice with ultrasound, therapy and surgical lasers. 10-8

**Illinois**

**Chicago area –** small animal practice desires full time associate, prefer 1-4 years experience. Must have a confident, friendly personality to fit into this practice! Offer high-quality medicine, but work with clients who cannot afford the best. No emergency duty; pro-sal compensation package range $85,000-95,000. Benefits include professional liability insurance, retirement plan, 2 weeks vacation, AVMA, state, and local association dues, CE leave/allowance, state license. 20-1

**Northern Illinois –** Veterinary technician school desires Lead Veterinarian for tech program; minimum 5 years clinical experience required, some exotics experience would be a plus. Regulatory (USDA, OSHA) is 10% of duties, 90% clinical. Work 4 days/week Monday-Thursday and make $85-100K/year, plus full benefits package. 20-3

 1-27-22